

# Expansion of Employment Services

## **Objective:**

The primary goal is to enhance employability and support self-sufficiency among trained individuals by providing them with essential tools for their trades. This is particularly important for those who may face barriers in the job market, including people with disabilities (Divyang), transgender individuals, and those from socially disadvantaged communities (SC, ST, OBC, EBC).

## **Key Components**

### **1. Tool Kit Distribution**

- **Purpose:** Tool kits are intended to equip candidates with the necessary equipment to practice their skills in various trades, thereby enabling them to start their own businesses or improve their job prospects.
- **Trade Focus:** The program focuses on several trades, including:
  - **Electrician:** Tools for electrical installation and maintenance.
  - **Fitter:** Equipment for assembling and maintaining machinery.
  - **Mobile Repair:** Tools for repairing mobile phones and related devices.
  - **Beautician:** Products and tools for beauty services.
  - **Plumber:** Equipment for plumbing installation and repair.
  - **Electronic Repair:** Tools for fixing electronic devices.

### **2. Target Beneficiaries**

- **Inclusivity:** The initiative aims to include a diverse group of beneficiaries, particularly focusing on marginalized communities:
  - **Divyang (Persons with Disabilities)**
  - **Transgender Individuals**
  - **Scheduled Castes (SC)**
  - **Scheduled Tribes (ST)**
  - **Other Backward Classes (OBC)**
  - **Economically Backward Classes (EBC)**
- **Female Beneficiaries:** A commitment that 30% of the total beneficiaries will be female, promoting gender equity in access to employment resources.

### **3. Financial Aspects**

- **Cost of Tool Kits:** The maximum allowable expenditure per tool kit is set at fifteen thousand rupees. This cap ensures that the program remains financially sustainable while still providing significant support to beneficiaries.

## **Implementation Considerations**

### **1. Registration and Eligibility**

- Candidates must be registered with Employment Exchanges to qualify for the tool kits, ensuring that the support is directed toward individuals actively seeking employment or self-employment.

### **2. Training and Skills Verification**

- Beneficiaries should have completed training in their respective trades, with verification processes in place to ensure they have the skills necessary to effectively use the tools provided.

### **3. Monitoring and Evaluation**

- To assess the impact of the initiative, there should be mechanisms in place for tracking how beneficiaries utilize the tool kits, including follow-up assessments of employment outcomes or business success.

### **4. Community Engagement**

- Collaborating with local organizations, training centers, and community leaders can help raise awareness about the program and facilitate outreach to potential beneficiaries.

This initiative represents a targeted approach to improving employment outcomes for marginalized groups by providing them with the necessary tools and support to thrive in their respective trades. By focusing on inclusivity and financial assistance, it aims to empower individuals, reduce unemployment, and foster economic independence within the community.